



Our Lady's Bishop Eton Primary School

Uniform Policy

Living, Loving, Learning In Jesus

INTENT

OLBE believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances. We also believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education. This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

This policy has due regard to all relevant legislation including, but not limited to, the following: Education and Inspections Act 2006, Education Act 2011, Human Rights Act 1998, Equality Act 2010, The UK General Data Protection Regulation (UK GDPR), Data Protection Act 2018. This policy has due regard to all relevant guidance including, but not limited to, the following: DfE (2021) 'Cost of school uniforms', DfE (2021) 'School Admissions Code', DfE (2021) 'School uniforms'.

IMPLEMENTATION: The school:

Reviews its uniform provision annually in order to ensure that:

- The best value for money is secured through reputable suppliers
- Our uniforms are affordable for all current and prospective pupils
- Our school uniform policy does not discourage parents from applying for a place for their child

Keeps variations in school uniform for different groups of pupils to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

Keeps branded uniform items to a minimal level that is reasonable for all members of the school community.

Does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering any changes to school uniforms.

Ensures that pupils who are required to follow certain religious dress requirements are afforded the appropriate flexibility as far as is possible.

Ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy

Ensures that pupils are not required to wear specific items based on their gender.

Roles and responsibilities

The Governing board is responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

COMPLAINTS AND CHALLENGES

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined. When a complaint is received, the school will work with parents to resolve this. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

SCHOOL UNIFORM SUPPLIER

The school works with suppliers to obtain the best value for money possible. School uniform is available from our current school uniform suppliers are 'Stitch Design' & Kitted Out. Contact Information is available on our website. The school uniform is as follows:

WINTER UNIFORM	
RECEPTION	
	<p align="center"> Branded green joggers Branded green sweatshirt Branded yellow polo t-shirt grey socks Plain black shoes or trainers Available from school supplier and regular retailers </p>
Key Stage 1	
	<p align="center"> Branded yellow polo t-shirt Branded green sweatshirt Grey: shorts / trousers in cold weather / skirt / pinafore Grey socks Plain black shoes Available from school supplier and regular retailers </p>
Key Stage 2	
	<p align="center"> Branded V neck knitted pullover or cardigan Grey: shorts / trousers in cold weather / skirt / pinafore White long sleeved shirt School tie (Y3-5, alternative tie for Y6) Available from school supplier and regular retailers </p>
SUMMER UNIFORM (Whole School)	
	<p align="center"> Branded yellow polo t-shirt, grey shorts and branded sweatshirt with grey socks OR Green and white gingham dress with white socks Plain black shoes (no sandals) </p>
PE KIT (Whole school)	
	<p align="center"> Branded green PE training top Black PE training shorts Branded black tracksuit top and pants (optional) Plain black trainers </p>
Additional Items	
Reception / Key Stage 1	
	<p align="center"> Branded EYFS / KS1 green book bag Branded showerproof school coat (optional) Branded green school cap (optional) School water bottle (optional) Waterproof outdoor suit Wellies </p>
Key Stage 2	
	<p align="center"> Branded green KS2 Messenger bag Branded Green winter coat (optional) Branded Green school cap (optional) School water bottle (optional) </p>

<p>Items in bold are school branded items and may be purchased from one of our uniform suppliers. Other items are non branded and may be purchased from any retailer. Updated Prices can be found on the suppliers' websites.</p>

FOOTWEAR: Smart black school shoes should be worn with both winter and summer uniforms. Trainers are not permitted with school uniform. Children should only wear trainers as part of their PE Kit.

PE KIT: Parents are responsible for ensuring that their child wears their PE kit on the days that they have PE. Uniform black tracksuits can be worn during colder periods (see PE Uniform list). Children are not permitted to wear their own sportswear as part of their PE kit.

JEWELLERY and NAIL POLISH: Earrings are not permitted. We ask that pupils who are going to have their ears pierced do this in the Summer holiday, as during the period in which earrings must be worn (to avoid the piercing closing) pupils will need to wear plasters over them. A sensible wrist watch can be worn by pupils. This is the responsibility of the pupil. Lost or damaged items will not be refunded. No other jewellery should be worn.

Nail polish is not permitted.

SCHOOL BAG: Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage. Pupils are encouraged to have a school book bag, available from the school suppliers. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

HAIRSTYLES: Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons. The school reserves the right to make a judgement on where pupils' hairstyles are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

WEATHER: All pupils are required to wear weather-appropriate clothing.

LABELLING: All pupils' clothing and footwear must be clearly labelled with their name.

Lost Uniform: Any lost clothing is placed in the lost property box in the school entrance. All lost property is retained for **one week** and is disposed of if it is not collected within this time.

Non-compliance: If a pupil repeatedly breaches uniform rules, parents will be approached to discuss any potential issues.